



SUPERINTENDENT
SEARCH

SUPERINTENDENT SEARCH

Our Mission: To create an education system where all students achieve academic success, develop personal and civic responsibility, and achieve college and career readiness for the 21st century.

Every child, by name and face, to graduation.

The Position: The Board is seeking a Superintendent of Schools with exemplary leadership skills for the WCSD. A multi-year contract is offered with an annual salary of \$275,000 to \$310,000, with benefits and performance incentives subject to negotiation. Top-performing education leaders, as well as diverse and exceptional leaders from other sectors who have a nexus to education, are encouraged to apply.



Our Communities: Residents of Reno/Tahoe enjoy a high desert landscape set against a backdrop of the beautiful Sierra Nevada Mountains. Lake Tahoe is only 45 minutes from Reno. Events in our area are distinctive and famous, from hot air balloon and national air races to the Hot August Nights car shows to the annual Chili Cookoff. Add casinos, sports, museums, concerts and no state income tax, there is something for everyone to love in Washoe County, Nevada!

WCSD: The Washoe County School District is a public school district serving the cities of Reno and Sparks, and the unincorporated communities of Verdi, Incline Village, Sun Valley and Gerlach. The district also has one school on the Pyramid Lake Paiute Reservation. WCSD is the second largest school district in Nevada with 62,000 students enrolled in 110 schools.



For more information on our district and the application process, visit www.washoeschools.net/superintendentsearch or tbgleaders.com.

Please direct inquiries to info@tbgleaders.com, not WCSD.

APPLICATION PROCESS



SUPERINTENDENT QUALIFICATIONS

Please provide the documents below.
Materials must be submitted via email to
info@tbgleaders.com by 5 PM PST on
February 20th, 2022.

- ◆ Letter of interest
- ◆ Four reference letters - must be within the past six months
- ◆ Three philosophy statements illustrating your knowledge and beliefs regarding each of the following - leadership, education, and management
- ◆ Resume - please include language proficiency/fluency
- ◆ Credentials with formal verification - degrees (including transcripts), licenses, and certifications

SEARCH TIMELINE

2/20 APPLICATION CLOSING DATE

2/14-2/27 APPLICATION SCREENING

2/27-3/13 SHORT INTERVIEWS

3/6-3/20 LONG INTERVIEWS

3/27-4/10 VISITS TO WCSD

4/10 TARGET HIRE DATE

7/1 START DATE (EARLIER IF POSSIBLE!)

- ◆ Traditional Educator Candidates: NV administrator license or eligibility for licensing
- ◆ Non-Traditional Candidates: must have a nexus to education. In this case, candidates will be expected to obtain a NV administrator's license within three years. However, exceptions may be considered as appropriate.
- ◆ All Candidates: Master's degree required, doctorate preferred
- ◆ Role expertise required: a candidate must wear the following hats very well: Leader, Politician (positive influencer), Student Advocate, DEI Champion, Results Driver, Relationship Builder, Community Builder, Team Builder & Player
- ◆ Competencies required to support role execution: Leadership, Political Savvy, Student Focused, Results Orientation, Professionalism, Relationship Building, Collaboration, Community Building, Service Orientation, Listening Skill, Values People, Builds Trust & Credibility